

**REGULAR MEETING  
OF THE  
PITTSFIELD PUBLIC SCHOOL COMMITTEE**

**September 28, 2022  
6:00 p.m.**

**City Hall  
70 Allen Street  
City Council Chambers**

**AGENDA**

I. A. Call to Order

**"Pursuant to M.G.L. c. 30A, s. 20, I am hereby informing all attendees that a video and audio recording are being made of this meeting."**

B. Moment of Silence

C. Pledge of Allegiance

D. Roll Call

II. A. Participation by the Public

B. Communication by Chair

C. Participation by the School Committee and Update on School Councils

D. Reports of Subcommittees

III. Information and Proposals

A. Report of Superintendent

IV. Recommended Actions - Unfinished Business

A. Second Reading on Polices (Enclosure Nos. 1A-1C)

- Policy STU-43A, Sexual Harassment Policy for Sexual Harassment Against Students
- Revised Policy PER-14, Sexual Harassment Policy for Sexual Harassment Against Employees
- Revised Policy FND-7, Non-Discrimination Policy Including Harassment and Retaliation

B. Discussion of DEI Plan (Enclosure No. 2)

V. Recommended Actions - New Business

A. Approval of Substitute Rates for the 2022-2023 School Year (Enclosure No. 3)

B. Approval of Memoranda of Agreements (Enclosure Nos. 4A-4D)

- Bus Drivers' & Bus Attendants Unit
- Cafeteria Unit
- Paraprofessional Unit
- Educational Secretaries Unit

VI. Recommended Actions – Routine Matters

A. Approval of Minutes (Enclosure No. 5)

B. Personnel Report (Enclosure No. 6)

VII. Executive Session

A. Items of Negotiations

Executive Session pursuant to M.G.L. c. 30A, s. 21(a)(3), to discuss strategy with respect to collective bargaining with the United Educators of Pittsfield (UEP) teachers' bargaining unit and the Pittsfield Federation of School Employees, Local 1315, American Federation of Teachers (AFT) AFT Massachusetts, AFL-CIO, Custodial Bargaining Units, if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares.

That the School Committee go into Executive Session pursuant to M.G.L. c.30A, s.21(a)(2), to discuss strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with non-bargaining personnel.

Executive Session pursuant to M.G.L. c.30A, s.21(a)(7) to comply with or act under the authority of, any general or special law or federal grant in-aid requirements (vote on Executive Session minutes from the meeting held on September 8, 2022 and September 14, 2022).

VIII. Future Business

A. Next Regular Scheduled Meeting, Wednesday, October 12, 2022, 6:00 P.M., City Hall, 70 Allen Street, City Council Chambers.

IX. Adjournment

